



MIDDLEBURY FENCE

RESIDENTIAL & COMMERCIAL

1341 Ethan Allen Hwy,
New Haven, VT 05472
(802)-388-2225

FENCE INSTALLER

We are a locally-owned fence company, looking for motivated professionals to join our team and help us continue to be one of Vermont's largest and best fence companies. We specialize in custom fences with the best customer service available. We install wood, chain link, vinyl, aluminum, steel, and automated gate operators. We service residential and commercial projects with new construction, tear-out / replacement, and repair services. We offer competitive wages, paid holidays, vacation, and a retirement plan with company matching contributions. We work year-round, weather dependent.

Responsibilities and Duties

- Efficiently assisting lead installers to complete fence installations.
- Review job details with lead installer
- Load and secure material and equipment for transportation to job-site
- Drive installation truck to job-sites;
- Keep installation truck and tools organized, clean and well maintained
- Dig post holes using post-hole diggers and powered auger;
- Mix and pour concrete
- Carry materials between truck and job-site
- Maintain safe and clean job-site
- Use hand tools, power tools, fork lift, skid steer loader, and other equipment as necessary
- Perform work with a high degree of integrity, efficiency and motivation

Qualifications and Skills

- Lift up to 100 lbs. above knees; 30 lbs. above head. Work standing, kneeling, bending at knees for several hours
- Walk over 2 miles each day; push a 200 lbs. wheelbarrow at least 100 feet
- Have a valid Vermont driver license or equivalent
- Be able to use measuring devices and do basic math calculations
- Spanish language proficiency is a plus, but not required.

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As a full time Employee, you will be eligible for the following benefits:

- Competitive Pay
- Simple IRA with Company matching
- Paid Holidays and Vacation (PTO)

Job Type: Full-time

Job Pay: Regular pay, Bonus Pay, Incentive Pay, Overtime Pay

Our Company is an equal employment opportunity employer. The Company's policy is not to discriminate against any applicant or employee based on race, color, sex, sexual orientation, gender identity, genetic information, religion, national origin, age, disability, veteran status, or any other basis protected by applicable federal, state, or local laws. The Company also prohibits harassment of applicants or employees based on any of these protected categories. It is also the Company's policy to comply with all applicable state and federal laws respecting consideration of unemployment status in making hiring decisions.